

COVID-19 - ESRF bulletin - updated on 28 April 2020

- The ESRF site will remain closed and the ESRF pandemic continuity plan will remain in place until 11 May 2020, the date announced by the French authorities as the start of a new period for gradually bringing the country out of lockdown in a “controlled and progressive” manner. Thus, the measures and recommendations presented in the previous communications are still valid, and staff members are invited to refer to them.
- Management is preparing a restart plan for a progressive return to activity on the ESRF site from 11 May 2020, with the following objectives:
 - ✓ to continue to guarantee the protection of staff and visitors’ health, safety and working conditions in the context of the COVID-19 pandemic;
 - ✓ to enable – as the highest priority among the 2020 ESRF strategic objectives – the implementation of User Service Mode (USM) on a maximum number of beamlines from 25 August 2020, and COVID-19-related research.
- The certification tests required by the ASN (*Autorité de Sûreté Nucléaire*) started today, 28 April 2020, on the EBS accelerator complex and on four concerned beamlines.
- Following recent changes in the procedures defined by the French authorities, ESRF staff members in the category of “sick leave” as not being able to do teleworking and having to look after children under 16 years old will be considered on “diverse leave” from 1 May 2020. Thus, during the ESRF closure, staff members will be declared in the following categories from 1 May:
 - ✓ Presence on site, presence on call or teleworking – Normal working conditions. Normal salary conditions are maintained, and other compensation linked to specific working conditions (on-call, shift-work, etc.) may be added as appropriate.

- ✓ Diverse leave – Leave requested by the ESRF Management, when presence on site, presence on call or teleworking is not possible. Normal salary conditions are maintained.
 - ✓ RTT / paid leave – Requested by the employee, according to normal practice. Normal salary conditions are maintained.
 - ✓ Sick leave – Communicated by the employee to the ESRF, according to normal practice. Normal salary conditions are maintained according to the rules in force.
-
- From 4 May 2020, during the site closure, staff members coming to the ESRF with their car will be admitted to enter the site when arriving during the 08:00 to 08:45 AM period on working days. Outside of this time slot, cars should be left in the car park in front of the site entrance.